

Barcelona, January 2018

CPSL's environmental policy

As a supplement to CPSL's Quality Management System, which is oriented at achieving a high level of service and strict adherence to the best industry practices, CPSL confirms its corporate commitment to applying this environmental policy and encouraging all members of the organisation to follow it. The policy is aimed not only at maintaining a friendly work environment but also at promoting sustainable practices that have global repercussions. Moreover, the policy is based on the following guidelines, which we ask that you apply in your daily work:

- ✿ Printed copies must be kept to a minimum and recycled paper should be used. To prevent the unnecessary consumption of and waste from paper and ink cartridges, all documentation must be drafted, used and kept in electronic format, unless it is strictly necessary.
- ✿ Office materials must be used responsibly to prevent excess waste.
- ✿ Paper waste must be put in special containers for subsequent destruction and recycling.
- ✿ Harmful or hazardous products, such as batteries, hardware components, ink cartridges, etc., must be stored in specifically established containers so that they can be suitably processed.
- ✿ Household waste must be separated into different containers for subsequent recycling.
- ✿ Finally, the centralised locations of most of our offices seek to promote the use of public transport, or non-polluting modes of private transport, such as cycling, by the people who work at those offices.

Thank you for helping to have a more sustainable world.

A handwritten signature in blue ink, appearing to read 'Kyrill Pawlowsky'.

Kyrill Pawlowsky
President