

Barcelona, January 2021

CPSL Environmental Policy

To complement its Integrated Quality Management System, designed to ensure the provision of high-level services and strict adherence to best industry practices, CPSL declares its corporate commitment to the implementation and promotion among all members of the organization of this environmental policy. It is aimed not only at providing a pleasant working environment but also at promoting sustainable policies with global impact. This commitment is reflected both in the implementation of these practices and in strategic decision-making.

How is CPSL, and indirectly also its collaborators and clients, contributing to protection of the environment?

- ✿ By minimizing the printing of paper documents and using recycled paper.
- ✿ By encouraging the practice of drafting, using and maintaining all documentation in electronic format, unless printing is strictly necessary, to avoid unnecessary consumption of paper and printer cartridges and generation of their waste.
- ✿ By making responsible use of office supplies to avoid excess waste.
- ✿ By storing paper and other types of waste in special containers for subsequent destruction and recycling.
- ✿ By storing toxic or hazardous products, such as batteries, hardware elements, printer cartridges, etc., in specific containers for appropriate management at the end of their useful life.
- ✿ By locating its work centers in places that facilitate and encourage the use of public transportation or non-polluting private transportation, such as bicycles, by the people working at each center.
- ✿ By opting to transfer all servers to an external Data Center in order to take advantage of these centers' ability to optimize space and energy consumption, which in our specific case was chosen because it certified the use of 100% renewable energy (www.adam.es).

Many thanks for helping to make the world more sustainable.

A handwritten signature in blue ink, appearing to read 'Kyrill Pawlowsky'.

Kyrill Pawlowsky
President