

Barcelona, January 2025

CPSL Environmental Policy

CPSL hereby declares its corporate commitment to implement this Environmental Policy and promote the policy among all members of the organization as a complement to its Integrated Quality Management System, which is designed to ensure the highest level of service and strict adherence to the best industry practices. The Environmental Policy seeks to not only ensure a pleasant and healthy work environment but also promote sustainable policies that have a global impact. CPSL's commitment is reflected by implementing the practices set forth in the Environmental Policy and by including them in the company's strategic decision-making.

CPSL contributes to protecting the environment through the following practices, which it implements both directly and indirectly through its collaborators and clients:

- ✿ CPSL minimizes printing, but when printing is strictly necessary, it uses recycled paper.
- ✿ Our staff is encouraged to use the electronic format for all documentation, thereby seeking to not only avoid the unnecessary consumption of paper and printer cartridges but also the waste that is generated.
- ✿ We use office supplies responsibly to avoid unnecessary waste.
- ✿ Paper and other types of waste are deposited in special containers for subsequent destruction or recycling.
- ✿ Toxic or hazardous products, such as batteries, hardware components, printer cartridges, etc., are deposited in specific containers for appropriate management at the end of their useful life.
- ✿ CPSL's work centers are located in places that make it easy for the people working there to use public transportation or non-polluting forms of private transportation, such as bicycles, which we encourage.
- ✿ We promote remote meetings to avoid unnecessary commuting and any related environmental pollution.
- ✿ When personnel must travel for corporate reasons, CPSL gives priority to less polluting forms of transportation, such as travelling by train.
- ✿ All our servers are hosted at an external data center in order to take advantage of the center's ability to optimize space and energy consumption, and in our specific case, the provider of this service was chosen because it certifies the use of 100% renewable energy (www.adam.es).
- ✿ CPSL seeks to extend the useful life of all technological devices (cell phones, laptops, etc.), as well as give them a second life whenever feasible.

Thank you for helping to make the world more sustainable.

Kyrill Pawlowsky
President

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